

**MINUTES OF THE BOARD OF TRUSTEES OF
STATE INSTITUTIONS OF HIGHER LEARNING**

FEBRUARY 20, 1992

BE IT REMEMBERED, That the Board of Trustees of State Institutions of Higher Learning of the State of Mississippi met in regular session in Jackson, Mississippi, on February 20, 1992, at 8:30 a.m., and pursuant to notice in writing mailed by certified letter with return receipt requested on February 7, 1992, to each and every member of said Board, said date being at least five days prior to this February 20, 1992 meeting. At the above named place there were present the following members to wit: Mr. Frank O. Crosthwait, Jr., Mr. Will A. Hickman, Mr. J. Marlin Ivey, Mr. William M. Jones, Mr. James W. Luvene, Ms. Diane Martin Miller, Dr. Cass Pennington, Mr. Sidney L. Rushing, Ms. Dianne P. Walton, Dr. Joe A. Haynes, Mr. Bryce Griffis, and Ms. Nan McGahey Baker. The meeting was called to order by Dr. Haynes and opened with prayer by Mr. Ivey.

Unanimous Consent

On motion by Mr. Ivey, seconded by Ms. Baker, and unanimously passed, it was

RESOLVED, That consent to be considered is granted to all items not previously placed on the agenda and hereinafter reported.

Approval of the Minutes

On motion by Mr. Ivey, seconded by Dr. Pennington, and unanimously passed, it was

RESOLVED, That the Minutes of the January 16, 1992 regular session stand approved.

Administration and Policy

Presented by Dr. W. Ray Cleere, Commissioner

On motion by Mr. Griffis, seconded by Ms. Baker, and unanimously passed, it was

RESOLVED, That the Board hereby approves the following report on Administration and Policy.

Jackson State University

1. Approved request for campus police to be transferred from under the auspices of the Vice President for Student Affairs and placed under the supervision of the Vice President for Fiscal Affairs effective January 27, 1992.

University of Southern Mississippi

- 22a. (Item originally reported in "Facilities" section.) Approved agreement, shown as **EXHIBIT 1**, between Gulf Coast Research Laboratory and the University of Wisconsin-Stevens Point to teach marine sciences to University of Wisconsin-Stevens Point students. **UNANIMOUS CONSENT**

System Administration

2. Approved correction of Page 1, Item 1, "Administration and Policy" of the Minutes of the October 17, 1991 Board meeting to read:

"Adopted Ethics Policy. The office of the Attorney General reviewed the draft policy and found it adequate in light of state law. The Ethics Commission reviewed and recommended the final policy as follows:"

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3. Approved resolution, shown as **EXHIBIT 2**, commending Dr. Herman Smith, Interim President, Jackson State University, and his staff for their hard work and hospitality in hosting the January, 1992 Board meeting.
4. Approved termination of services performed pursuant to cleaning contract with International Service System. **UNANIMOUS CONSENT**
5. Approved the Commissioner's recommendation to add the following underlined language to the policy approved on page 4, Item 2 as reported under Administration and Policy at the October 17, 1991 Board meeting. **UNANIMOUS CONSENT**

"Page 4, Item 2. Approved the following Administrative Policy: **UNANIMOUS CONSENT**

The universities shall develop a plan for FY 1992-93 that will generate from existing sources an amount sufficient to fund an average 5% salary adjustment for faculty and professional staff and an average 3% salary adjustment for support staff and administrators. The universities will make every effort in FY 1992-93 to increase purchases of instructional equipment and library materials. In FY 1993-94 the universities will develop a plan that will generate from existing sources and a tuition increase another average 5% salary adjustment for faculty and professional staff and another 3% salary adjustment for support staff and administrators. In FY 1993-94 designated amounts for purchases of instructional equipment and library materials will be generated.

Each university will submit its plan for FY 1992-93 and FY 1993-94 by April 1, 1992 to the Board for review and approval. Funds for the above purposes shall be generated from the following functional categories and be considered in the priority order as listed. The selection of categories for reductions will reflect the unique mission of the university.

1. Reduction in the amount of faculty release time for administration and other non-instructional activities.
2. Reduction in the amount of non-teaching personnel found in **Instruction**.
3. Reduction in the number of part-time faculty.
4. Reduction or elimination ancillary programs.
5. Reduction in the direct and indirect cost of summer session.
6. Reduction of **Academic Support** cost, excluding Library.
7. Reduction of **Institutional Support** cost.
8. Reduction in the cost of **Student Services**.
9. Reduction in the cost of **Operation and Maintenance**.
10. Reduction of sabbatical leave payments.
11. Elimination of selected academic programs.

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12. Reduction of academic personnel.
13. Reduction of other areas as determined appropriate.

It is anticipated that the separately budgeted units (Agriculture, Medicine, GCRL, RIPS, etc.) will generate appropriate plans that complement the university plan."

The Board further instructs the universities to carry out reductions in state appropriated funds using the functional categories outlined above.

Instruction/Students

Presented by Dr. Charles Pickett, Associate Commissioner

Alcorn State University

1. **Information:** Alcorn State University's accreditation has been reaffirmed, with no follow-up report or recommendations, by the Commission on Colleges of the Southern Association of Colleges and Schools.

Personnel

Presented by Ms. Ann Homer Cook, Associate Commissioner/Board Liaison

On motion by Mr. Hickman, seconded by Ms. Baker, and unanimously passed, it was

RESOLVED, That the Board hereby approves the following report on Personnel for February, 1992, which is composed of 155 regular personnel actions in the categories of: Employment - 83; Change of Status - 19; Termination - 28; Additional Compensation for Personnel - 12; Sabbaticals - 12, and Emeritus/Emerita - 1.

Employment

(Alcorn State University)

Banks, Cola
Blanchard, Diane
Brandon, Debra
Crow, Dorothy
Dorsey, Henrietta
Gilley, Iva
Griffin, Peggy
Hartt, Carol
Hughes, Sophronia
Hunt, Ginger
Hurst, Marlene
Jones, Dorothy L.
Konecky, Deren
Long, Velda Pruitt
Martin, Nathaniel
Murphy, Henry
Popoola, Mercy
Purohit, Girish
Randall, Zelma
Segrest, Patricia
Thaker, Varsha

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Varnell, Neil
White, Levater
White, Polly

(Delta State University)

Adams, William S., Jr.
Bays, Barry T. III
Boone, Levi III
Brown, Patricia L.
Cooper, Janine M.
Elkins, Carolyn JoAnne
Frizell, Joycelyn W.
Gurlen, Randall Dean
Heisterkamp, Jo Ann
Hendricks, Beth Marie
Kitchings, Jerry
Liang, Yicheng
Lott, Karan
Love, Genevieve Marie
McCutcheon, Winfred James
McKnight, Eckward N.
Martin, Mary M.
Norwood, Malcolm M.
Pettway, Barbara J.
Rear, Steven Scott
Seiger, Melissa Kelly
Whelan, William Michael

(Jackson State University)

Goodman, Melissa A.
Lewis, Rannie
Opara-Nadi, Gregory
Rambally, Gerald K.
Sparkman, Susan S.
Spurlock, Bernice G.
Young, Gene

(Mississippi State University)

Kraus-Kansen, Ann Elizabeth
Preston, Julienna
Tobias, Todd A.

(Mississippi University for Women)

Lay, Debra B.

(University of Mississippi)

Allen, Clayton S.
Dilley, Lawrence C.

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Doshlygina, Elena
Drewnowdki, Lech
Gaycken, Hanne B.
Goolsby, Pleas V.
Gourlay, Sheila S.
Hanshaw, Shirley A. J.
Horwitz, Alexander E. III
King, Robert E.
Leach, Cecilia C.
Lipecki, Zbigniew
Liu, Li
Martin, Reginald
Mattox, Johnny L.
Meaders, Victoria A.
Moreton, Rebecca L.
Nabors, Carl W.
Nicholas, Judy T.
Partridge, Rhonda W.
Sanders, Theresa A.
Sisakun, Siphon
Sloan, Mary S.

(University of Southern Mississippi)

Jackson, Steven R.
Patten, Linda J.
Robinson, Delia Y.
Sims, Patricia

Change of Status

(Jackson State University)

Holly, Kermit W.

(Mississippi State University)

Gieseemann, John T.

(Mississippi University for Women)

Dubois, Eva Jean
Kirkpatrick, Mary Jo
Chilton, Lynn L.

(University of Mississippi)

Cheek, Jean W.
Gowdy, Robert C.
Howorth, Lisa N.
Jordan, Jean A.
Peairs, Karen T.
Petrovic, Mirjana

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Sisson, Penny R.
Weems, James L.
Willis, Chiquita G.

(University of Southern Mississippi)

Green, Carol D.
Harrison, Cecil A.
Henthorne, Tony
Houston, Shelton L.
Piper, William S.

Termination of Personnel

(Jackson State University)

Davis, Ophera A.
Felder, Shelia D.
Jointer, Curtis
Strickland, Metricus
Surles, Carol D.
Terney, William S.
Toney, Fred
Yates, Pearl

(Mississippi State University)

Baird, Andrew W.
Elliott, Graydon E.
Hayes, C. Ray
Mallet, James L.
Pang, Mark G.
Shin, Wan S.
Tedder, Norma
Vellake, Catherine S.

(Mississippi University for Women)

Ware, Mary

(Mississippi Valley State University)

Adadevoh, Evelyn

(University of Mississippi)

Cleary, Robert W.
Haws, Penny K.
Honda, Hiroshi
Jernigan, James M.
Murrain, E. Patricia

(University of Southern Mississippi)

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Barnes, S. Eugene
Estes, Thomas G., Jr.
Myers, Milner H.
Petro, Georgene

Sabbaticals

(Mississippi State University)

Brookhart, Julie A.
Housley, Warren F.
McMillen, David L.
Sellers, Terry, Jr.
Shillingsburg, Peter L.

(University of Mississippi)

Buskes, Gerard J.
Cheek, Don L.
Landis, Dan
McClelland, Ben W.
Reidy, James J.
Sisson, Edward B.
Verlangieri, Anthony J.

Additional Compensation

(Delta State University)

Bahr, Edward R.
Branning, Thomas E.
Buchanan, Mary Lenn
Butler, C. Mark
Hayes, William A. III
Leach, Francis O.
McMillan, William B.

(Mississippi State University)

Agacer, Gilda M.
Capella, Louis M.

(Mississippi University for Women)

Lockard, Bonnie
Fortman, Jon

(University of Mississippi)

Moak, Donald L.

Award of Emeritus/Emerita

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(University of Mississippi)

Guyton, Diane T.

Information: Mr. Rushing asked for an analysis of the Board's monthly Personnel Action Summary with regard to race and gender. Dr. Cleere responded by recommending that an annual report be produced using EEOC information which would be more definitive and comprehensive because it would contain the Board's personnel actions as well as campus personnel actions not required to have Board approval.

Information: There were **209 total personnel actions** approved in February which included **155 regular** personnel actions for the eight universities, **21 for Athletics**, and **33 for Medicine**.

PERSONNEL ACTION SUMMARY BY RACE AND GENDER							
February 20, 1992							
SUMMARY	T	BM	BF	WF	WM	OM	OF
Employment	83	8	14	33	21	4	3
Change of Status	19	1	2	8	7	0	1
Termination	28	4	7	5	10	1	1
Additional							
Compensation	12	1	0	2	8	0	1
Sabbatical	12	0	0	1	11	0	0
Emeritus/Emerita	1	0	0	1	0	0	0
Total	155						
Note: Table does not include personnel actions for Medical Center and Athletics.							
Athletic Personnel Actions: Total - 21							
Employment - 2 (BM), 5 (WM); Change of Status - 1 (BM);							
Termination - 2 (BM), 4 (WM); Contract Extension - 1 (BM), 6 (WM)							
Medical Personnel Actions: Total - 33							
Employment - 1 (BM), 3 (WM), 4 (WF), 1 (OM)							
Change of Status - 1 (BM), 8 (WM), 5 (WF), 2 (OM)							
Termination - 1 (BM), 5 (WM), 1 (WF), 1 (OM)							

Athletics
Presented by Ms. Suzanne Sharpe, Assistant to the Commissioner
for Special Projects

On motion by Ms. Walton, seconded by Dr. Pennington, and passed, **with Mr. Luvene voting "no," for the reason that he objected to hiring an athletic director without a national search as was done in Jackson State University's Item 2**, it was

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RESOLVED, That the Board hereby approves the following report on Athletics.

Jackson State University

1. Termination

Collins, Sylvester

2. Change of Status

Gordon, W. C. UNANIMOUS CONSENT

Mississippi Valley State University

3. Contract Extension

Dorsey, Larry

University of Mississippi

4. Employment

**Daniels, Joseph K.
Horton, Freeman
Neal, John C.**

5. Termination

**Allen, Jimmie D., Jr.
Kaufman, Arthur A.**

University of Southern Mississippi

6. Employment

**Peveto, Bradley UNANIMOUS CONSENT
Robinson, Joseph D.
Thompson, John W.
Withers, Everett Rowe**

7. Termination

**Horton, Willie Freeman
McHale, Mark A.
Michael, Billy Gene**

8. Extension of Contracts **UNANIMOUS CONSENT**

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**Allison, Rodney
Bowden, Jeff
Bryan, John
Coleman, Thamas
Hale, Steve
Williams, Michael**

System Administration

8. Approved resolution, shown as **EXHIBIT 3**, commending Dr. R. Gerald Turner, Chancellor, University of Mississippi, for his work with the NCAA Presidents' Commission.

Information: The Board recommended that all personnel actions involving salary, including contract extension, have actual salaries included in Board agenda item.

Medicine

Presented by Ms. Suzanne Sharpe, Assistant to the Commissioner
for Special Projects

Personnel - University of Mississippi Medical Center

On motion by Mr. Jones, seconded by Mr. Ivey, and unanimously passed, it was

RESOLVED, That the Board hereby approves the following report on Medicine.

1. (Employment of Personnel)

Abernathy, Alex Stephen
Bass, John David
Burns-Tutor, Janis
Drennan, Jane Annette
Hart-Hester, Susan
Ito, Yoshihisa
Simon, Kenneth B.
White-Canty, Sarah L.
Young, Joseph

2. (Change of Status of Personnel)

Berg, Brian C.
Bostwick, Frank Hines
Cleary, Carla Koppes
Dyess, Teri Oakes
Fratkin, Jonathan D.
Freels, David L.
Hamilton, Peggy M.
Kahlon, Ravinder
Muakkassa, Farid F.
Rhodes, Philip Glen
Salahudeen, Abdulla Kutty

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Tarassoli, Yaghoub
Waltman, Patricia A.
Wilkerson, Robin R.
Woodrell, Frederick D.
Zubkov, Yuri N.

3. (Termination of Personnel)

Akerly, William B.
Elnour, Mohamed F. M.
Hudson, Jack Graham
Kiley, John E.
McHenry, Charlotte S.
Mehendale, Harihara M.
Roberts, Thomas S.
Slipman, Curtis W.

Legal

Presented by Ms. Maudine Eckford, Special Assistant Attorney General

On motion by Mr. Crosthwait, seconded by Mr. Hickman, and unanimously passed, it was

RESOLVED, That the Board hereby approves the following Legal report, as recommended by the Office of the Attorney General, to include the hiring of Mr. Robert Jenkins, Special Assistant Attorney General, assigned to the Institutions of Higher Learning, pursuant to the recommendation and approval of the Board's Special Legal Committee, chaired by Mr. Frank Crosthwait, Jr.

System Administration

1. Payment of Legal Fees to Outside Counsel.

Payment of legal fees for professional services rendered by the law firm of Watkins & Eager (Statement dated 1/10/92) from the funds of the Board of Trustees of State Institutions of Higher Learning. (This statement represents services rendered in defending the Board in the Ayers v. Mabus lawsuit).

TOTAL DUE \$36,707.45

Payment of legal fees for professional services rendered by the law firm of Brinig and Bernstein (Statement dated 1/7/92) from the funds of the University of Mississippi (This statement represents services rendered toward the transmitter relocation of Ole Miss' FM radio station).

TOTAL DUE \$ 376.82

Payment of legal fees for professional services rendered by the law firm of Walbert & Hermann (Statement dated January 8, 1992) from the funds of The University of Southern Mississippi. (This statement represents legal services rendered in defending USM in the Thompson v. Lerette lawsuit in Georgia).

TOTAL DUE \$ 560.66

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Payment of legal fees for professional services rendered by the law firm of Arter & Hadden (Statements dated 11/27/91 and 1/8/92) from the funds of Mississippi State University. (This statement represents services rendered regarding handling FCC application for the construction of a campus radio station).

TOTAL DUE \$ 655.27

Payment of legal fees for professional services rendered by William D. Stokes (Statements dated 12/20/91, 1/21/92 and 1/23/92) from the funds of The University of Mississippi. (These statements represent services and expenses in regard to four patent applications).

12/20/91	\$728.00
1/21/92	727.37
1/23/92	500.29

TOTAL DUE \$1,955.66

2. Received Litigation Report.

"Status of Current Litigation, February 1, 1992," is included in the bound "Board Meeting Agenda, Working File Copy, February 20, 1992," on file in the Board office.

3. Ms. Eckford introduced Mr. Robert Jenkins who was recently assigned to the Institutions of Higher Learning as Special Assistant Attorney General.

Finance/Financial Aid/Foreign Travel

Presented by Dr. Lucy Martin, Associate Commissioner of Finance and Planning

On motion by Mr. Griffis, seconded by Mr. Hickman, and passed, it was

RESOLVED, That the Board hereby approves the following report on Finance/Financial Aid/Foreign Travel.

Mississippi State University

1. Approved request for permission to increase tuition for College of Veterinary Medicine students effective Fall 1992. Approved increase of \$40 per semester for in-state students and \$420 per semester for out-of-state students.
2. Approved request to assess an administrative programming fee for foreign students effective Fall 1992. All foreign students enrolled at Mississippi State University will be required to pay an administrative programming fee of \$75 each fall and spring term and \$30 each summer term of enrollment. This fee will be assessed with tuition and other student fees.
3. Approve request to increase married student housing rental rates at Aiken Village effective Fall 1992 as follows: 1/bedroom apartment from \$160 per month to \$180 per month; 2/bedroom apartment from \$180 per month to \$200 per month.
4. Approved request to increase student fees for Health Center, yearbook, and intramural/recreational activities effective Fall 1992 as follows:

<u>Current</u>	<u>Proposed/Per Semester</u>
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Health Center	\$30.00	\$45.00
Reveille	\$ 7.50	\$ 8.50
Intramural/Recreation	\$15.00	\$25.00

System Administration

5. Rescinded the breach of contract for **Ms. Kimberly P. Brock**. Ms. Brock is currently employed as a math teacher at Dexter High School in Tylertown, Mississippi, which is an eligible teaching position and location under the terms of the William Winter Teacher Scholar Loan Program.

Declared **Ms. Elizabeth P. Slack** in breach of contract, effective January 1, 1992. Ms. Slack failed to complete the contractual program of study.

Declared **Ms. Robin Favalora** in breach of contract, effective January 1, 1992. Ms. Favalora failed to complete the contractual program of study.

Declared **Ms. Tammie Hood** in breach of contract, effective January 1, 1992. Ms. Hood failed to complete the contractual program of study.

6. Declared **Dr. Timothy H. Geno, M.D.**, in breach of contract, effective February 1, 1992. Dr. Geno has moved his practice to Jackson, Tennessee which is an ineligible location.

Approved a three-year residency in Family Practice at the University of Alabama in Birmingham for **Mr. David G. Booth**, effective July 1, 1992.

7. Approved the rules and regulations and apprenticeship agreement, as shown in **COMPOSITE EXHIBIT 4**, of the Mississippi Psychology Apprenticeship Program.

The Program will be administered by the Board Office in conjunction with the Biloxi, Mississippi Veterans Affairs Medical Center. General objectives are to encourage students to pursue health professions in the field of psychology, to expose students to the professional practice of psychology in a Veterans Affairs Medical Center setting and to enhance graduate education in psychology through research and applied experience.

The Program is a summer training program not to exceed three (3) months. A graduate student will receive a stipend not to exceed \$1,000 per month and an undergraduate student will receive a stipend not to exceed \$500 per month. Housing and board will be provided by the Veterans Affairs Medical Center.

- ## 8. Approved Foreign Travel Requests

(Delta State University)

Hays, William S.

London, England

(Mississippi State University)

Anderson, Clifford F.

Honolulu, Hawaii

Ball, Billie J.

Kona, Hawaii

Chambers, Mary Grace

El Peten, Guatamala

Couvillion, Warren C.

Gitega, Burundi

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Elam, William W.	Manaus, Brazil
Fornshell, Donna	El Peten, Guatamala
Frank, Edward	Isla de Mona, Puerto Rico
Frank, Edward	San Salvador Island, Bahamas
Goggi, Susanna	Niarobi, Kenya
Lee, Chul K.	Taipei, Taiwan; Tokyo, Japan and Seoul, Korea
McDonald, Robert K.	Montreal, Quebec, Canada
Miller, Frank W., Jr.	El Peten, Guatamala
Mylroie, John E.	Isla de Mona, Puerto Rico
Mylroie, John E.	San Salvador Island, Bahamas
Panuska, Bruce C.	Fairbanks, Alaska, via Canada
Piercey, Rodney B.	Munich, West Germany
Schwabe, Stephanie	San Salvador Island, Bahamas
Silva, Juan L.	Bangkok, Lampang, Cheingmai, Tungsong, Thailand
Sontaq, Leslie J.	Fairbanks, Alaska, via Canada
Vaughan, Charles E.	Niarobi, Kenya

(Mississippi University for Women)

Longton, Thomas M.	Guatemala
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(Mississippi Valley State University)

Brown, William	Dhaka, Bangladesh
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(University of Mississippi)

Threlkeld, Stephen	Cork, Ireland and London, England
Smith, Mickey C.	Caracas, Venezuela
Miller, Gary L.	Brisbane, Australia
Reidy, James J.	Moscow, Russia
Mahler, Gregory S.	Beersheva, Israel

(University of Mississippi Medical Center)

Davidson, Stephen F.	Quebec, Canada
Johnson, Roger B.	Winnipeg, Manitoba, Canada
Morrison, John C.	London, England; Paris, France Madrid, Spain; Athens, Greece; and Florence, Italy
Markov, Angel K.	Rome, Italy; Ferentino, Italy; and Brussels, Belgium
Parent, Andrew D.	Assisi, Italy
Parent, Andrew D.	Prague, Czechoslovakia

(University of Southern Mississippi)

Cameron, Colleen W.	Moscow, USSR
Hall, James L.	Victoria, British Columbia, Canada
Hamwi, Gail	London, England
Hudson, Tim W.	Britain
Hudson, Tim W.	Taiwan and Japan

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Laughlin-Porter, Jeannine	London, England
Lewis, Eddie M.	London, England
Lewis, Eddie M.	Taiwan and Japan
McCarty, Sylvia	Taiwan and Japan
McCormick, Charles L.	Collworth and Cambridge University England, and France
Oppenheim, J. M. R.	Montreal, Canada
Quarnstrom, Blaine	London, England
Taylor, William B.	London, England

Information: Dr. Martin presented the Board with an update on the recent five percent cut by Governor Fordice. This report is shown in the bound "Board Meeting Agenda, Working File, February 20, 1992," on file in the Board office.

Information: On behalf of the Board, Mr. Griffis requested a preliminary report on the eight Institutions of Higher Learning's implementation of the Board's October 17, 1991 directive on downsizing. This report would be submitted to the Commissioner's office in time for a complete review before the April 1, 1992 deadline.

Facilities

Presented by Mr. John Bowman, Assistant Commissioner
of Construction and Physical Affairs

On motion by Mr. Ivey, seconded by Dr. Pennington, and unanimously passed, it was

RESOLVED, That the Board hereby approves the following report on Facilities.

Alcorn State University

1. Approved Change Order #1 in the amount of \$3,599.64 for '90 Asbestos Abatement Program, GS #101-138 and authorized the request for approval by the Bureau of Buildings, Grounds and Real Property Management. The change will remove asbestos containing materials and re-insulate pipe joints. Funds are available in the project.
2. Approved Change Order #1 in the amount of \$2,856 for '91 Roofing Program, GS #101-140 and authorized the request for approval by the Bureau of Buildings, Grounds and Real Property Management. The change will replace a metal faced concrete masonry wall. Funds are available in the project budget.

Jackson State University

3. Approved the contract documents for Renovation of University Park Auditorium, GS #103-118, and authorized the request for approval and advertisement for the receipt of bids by the Bureau of Buildings, Grounds and Real Property Management.
4. Approved the initiation of a project, Drawing Studio in Johnson Hall Renovations, IHL #203-105 and appointment of Joseph Russell Perkins Architects as project professional. Funds are available under Title III in the amount of \$65,000.
5. Approved the initiation of a project, Chill Water Loop - Phase III and appointment of Deas, Eldridge and Busby, PA as project professional and authorized the request for approval by the Bureau of Buildings, Grounds and Real Property Management. Also requested is a transfer in the amount of \$300,000 from GS #103-118.

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6. Approved the initiation of a project, Old Industrial Arts Building Renovations, IHL #203-106 and appointment of JH & H, Ltd., Jackson, Mississippi, as project professional. Jackson State University proposes to renovate an adequate facility to serve the entire Airway Science Program over the scope of the curricular offerings. Funds are available for this project through the Federal Aviation Administration in the amount of \$353,370.
- 6a. Approved contract documents for Electrical Improvements to the Baseball Field, IHL #203-104 and authorized advertisement for receipt of bids. Funds are available from the City of Jackson and the Hinds County Board of Supervisors. **UNANIMOUS CONSENT**
7. Approved initiation of a project, Boiler Replacement for B. F. Roberts Hall, and Boiler Repair in John Dixon Hall and appointment of Atherton Consulting Engineers as project professionals, and authorized the request for approval by the Bureau of Buildings, Grounds and Real Property Management. Also requested is a transfer of funds in the amount of \$62,000 from Ayers Hall, GS #103-121.
8. Approved requisitions for payment for the following charges associated with the Jackson State University Honors Dormitory Project in the amount of \$108,284.82.

Dickerson Construction Company, Inc.	\$107,201.00
Canizaro Trigiani Architects	1,083.82

Total Cost to be Reimbursed	\$108,284.82
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Mississippi State University

9. Approved contract documents for Shira Field House Addition and Renovation, IHL #205-110, and authorized advertisement and receipt of bids. Funds will be furnished from University sources in the amount of \$770,000.
10. Approved initiation of a project to replace the Herzer Dairy Science Building Roof (Phase II), IHL #205-111 and authorized the request to retain Virden Mann, Ltd., of Columbus, Mississippi, as project professional. Funds are available from University sources in the amount of \$66,642.
11. Approved deletion of the following five structures from the inventory of North Mississippi Branch Experiment Station, Holly Springs.

Inventory No. V-20, a small storage building
No. V-24, Residence #4
No. V-26, garage with above residence

Approved request of MAFES that if bids fail, station personnel shall be allowed to tear down structures and salvage materials for station use.

Nos. V-44 and V-46, old silos
12. Approved appointment of project professional, Calvert-Spradling Engineers, Inc., West Point, Mississippi, for 1991 Paving Program, GS #105-231 and authorized the request for approval by the Bureau of Buildings, Grounds and Real Property Management. Funds are available from the Bureau of Buildings, Grounds and Real Property Management in the amount of \$200,000.

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- 12a. Approved initiation of a project and advertisement for bids for shower renovation for Suttle Hall. Funds are available from the Department of Housing and Residence Life in the amount of \$80,000. **UNANIMOUS CONSENT**
13. Approved contract documents for Roberts Laundry Improvements, IHL 205-105, and authorized advertisement and receipt of bids. Funds will be furnished from University sources in the amount of \$200,000.
14. Approved contract documents and authorized advertisement and receipt of bids for the construction of ponds, National Warmwater Aquaculture Research Center, Stoneville. Funds are available in the project budget.
15. Approved Change Order #12 in the decreased amount of \$2,926 for School of Forestry Resources, GS #113-049 and authorized the request for approval by the Bureau of Buildings, Grounds and Real Property Management. Funds are available in the project budget.
16. Approved Change Order #2 for Intramural Tennis Courts, IHL #205-115 in the amount of \$6,752 with an increase of five days to the contract time. The change will repair fencing on six existing tennis courts. Funds are available from the Department of Recreational Sports.
17. Approved the initiation of a project to re-roof A. B. McKay Food and Enology Laboratory, IHL #205-132 and appointment of Virden Mann, Ltd. as project professional. The estimated cost of the project is \$14,200. Funds are available from the Mississippi Agricultural and Forestry Experiment Station.
18. Approved the initiation of a project to re-roof the Sardis 4-H Camp Lodge, IHL #205-133 and appointment of Virden Mann, Ltd., as project professional. The estimated budget for the project is \$10,000. Funding is provided by the Mississippi Cooperative Extension Service.
19. Approved Change Order #1 in the amount of \$7,500 and an additional 17 days to the contract for Meridian Campus - New Classrooms and Administration Facility, GS #105-223 and authorized the request for approval by the Bureau of Buildings, Grounds and Real Property Management. The change will remove and replace unsuitable materials in order to meet compaction requirements. Funds are available in contingency to pay for the change.
20. Approved Change Order #3 which adds \$1,800 and 3 days to contract time of the Intramural Tennis Courts, IHL #205-115 project. The change will install an acrylic surface on the walk system. Funds will be available from the Department of Recreational Sports.
21. Approved Change Order #1 which adds \$3,936 to the Pilot Security System for Rice and McKee Halls, IHL #205-120 project. The change modifies some exit hardware for improved safety, adds some push plates and painting for appearance, provides an upgraded display card reader, adds sounder relays to improve reliability, and provides an operator history software option. Funds are available in the project budget.

Mississippi University for Women

22. Approved the appointment of Virden Mann, Ltd., as project professional for Goen Hall Asbestos Abatement, GS #104-088 and authorized the request for approval by Bureau of Buildings, Grounds and Real Property Management. Funds are available in the project budget.

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23. Approved the appointment of Pryor Morrow Architects, Columbus, Mississippi, as project professional for Reneau Dormitory Roofing, GS #104-089 and authorized the request for approval by Bureau of Buildings, Grounds and Real Property Management. Funds are available in the project budget.

Mississippi Valley State University

24. Approved the contract documents for '91 Mechanical Program, GS #106-136 and authorized the request for approval and advertisement for receipt of bids by the Bureau of Buildings, Grounds and Real Property Management. Funds are available in the project budget.

University of Mississippi

25. Approved initiation of a project, development of bid documents, and advertisement for bids to air condition Howry, Falkner, and Deaton Dormitories. Funds are available in the approximate amount of \$150,000 from the University's Student Housing Account.
26. Approved authority to sell approximately 815,000 board feet (Doyle Scale) of pine sawtimber and 120,000 board feet of hardwood at the University Forest Lands to the highest and best bidder, Gulf Lumber Company, Inc., in the amount of \$272,600 as follows:

SE 1/4 of Section 4, Township 3 South, Range 9 West, Stone County, MS

S 1/2 of N 1/2 of Section 24, Township 3 South, Range 9 West, George County, MS

S 1/4 of S 1/2 of S 1/2 of Section 22, Township 3 South, Range 9 West,
George County, MS

N 1/2 of N 1/2 of N 1/2 of Section 27, Township 3 South, Range 9 West,
George County, MS

SE 1/4 of SW 1/4 of Section 15, Township 4 South, Range 9 West, Jackson County, MS

27. Approved Change Order #1 for George Hall Renovations, GS #107-191 in the amount of \$22,860 with an increase of 88 days to the contract time and authorized the request for approval by the Bureau of Buildings, Grounds and Real Property Management. The change will allow for removal of existing concrete topping to the existing three floors of the building. Funds are available in the project budget.

University of Mississippi Medical Center

28. Approved request for initiation of project and appointment of Maisel/GS&P Associated Architects, Jackson, Mississippi, as project professional for an approximate 25,000 square foot expansion of the University Medical Pavilion. Self-generated monies from the Pavilion operation will be utilized to service this bonded indebtedness.
29. Approved schematic documents for renovation to the Morgue and Autopsy areas, IHL #209-222. Funds are available in the amount of \$300,000.
30. Approved design development documents for Neurology Department renovations - Basement West Wing, IHL #209-216. Funds are available in the amount of \$268,500 from hospital inpatient revenues collected.

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31. Approved bids and award of contract to Coleman Hamons Construction Company, the low bidder, for patient care renovations at Mississippi Children's Rehabilitation Center (MCRC) IHL #209-194, in the amount of \$775,300 which includes the base bid and alternates No. 1 through No. 6. Funds are available from hospital inpatient revenues.
32. Approved appointment of Neel-Schaffer, Inc., Jackson, Mississippi, as project professional for GS #109-145, '91 Paving Program, and authorized the request for approval by the Bureau of Building, Grounds and Real Property Management. Funds are available from S.B. 3192, Laws of 1990 ('91 69M Bond) ('91 Paving Fund).
33. Approved the following actions and authorized the request for approval by the Bureau of Buildings, Grounds and Real Property Management to make the transfers listed. It is understood that these transfers are necessary to satisfy the negotiated settlement with Scott Construction Company on the West Wing Basement Renovations, GS #109-133.
 - A. Transfer \$20,750 from Project GS #110-058, '90 Paving Program, Gulf Coast Research Laboratory to GS #109-103.
 - B. Transfer \$20,750 from the Bureau's discretionary paving fund to GS #110-058, '90 Paving Program, Gulf Coast Research Laboratory.
34. Approved the initiation of a project for revisions to the Laundry Access Road, IHL #209-241 and the appointment of the firm of Eley Associates/Architects as project professional for Laundry Access Road Revisions. Funds are available from University sources in the amount of \$94,000.
35. Approved Change Order #4 in the amount of \$7,295 with an increase in contract time of 148 calendar days for A/C #18 Renovations, IHL #209-123. The change will remove and install ceiling grid, ceiling tile, smoke detectors, exit lights, and fire alarm conduit. Funds are available in the project budget.
36. Approved Change Order #1 in the amount of \$11,395 with no increase in contract time for Blood Lab Revisions, IHL #209-209. The change will demolish the existing cabinets and repair plumbing and do electrical work. Funds are available in the project budget.
37. Approved Change Order #2 in the amount of \$5,570 with an increase in contract time of 60 calendar days for Trailer Addition- Radiology Department, IHL #209-199. The change will add two speakers for paging, furnish and install exhaust fan, computer cabling, and locksets. Funds are available in the project budget.
38. Approved the design development documents for Pharmacy Renovations - Basement West Wing, IHL #209-236. Funds are available in the project budget.
39. Approved Change Order #1 in the amount of \$2,762 for the Animal Facilities, Floor Replacement, IHL #209-212. The change will resurface the floor with an epoxy coating. Funds are available in the project budget.
40. Approved Change Order #5 for A/C #18 Renovations, IHL #209-123 in the amount of \$1,398 with no increase in contract time. The change will allow for installation of additional plumbing. Funds are available in the project budget.
41. Approved Change Order #2 in the amount of \$1,041 with no increase in contract time for

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Blood Lab Revisions, IHL #209-209. The change will allow for the addition of new plumbing and a computer line. Funds are available in the project budget.

42. Approved Change Order #2 for Laminar Flow Room Revisions, IHL #209-180 in the amount of \$7,060 with an increase in contract time of 190 calendar days. The change will allow for mechanical changes, clean up, touch up paint, hang T.V.'s ceiling closure, and add booster pump. Funds are available in the project budget.
43. Approved the initiation of a project for the repair of existing streets, and parking areas, GS #109-145 and authorized the request for approval by the Bureau of Buildings, Grounds and Real Property Management. Funds are available from S.B. 3192, Laws of 1990 ('91 69M Bond) ('91 Paving Fund).
44. Approved the design development documents for Laundry Chute Revisions, IHL #209-200. Funds are available in the project budget.

University of Southern Mississippi

45. Approved initiation of Phase II of Classroom Building Project - Gulf Park Campus. Funds are available in the amount of \$95,000 from the University of Southern Mississippi.
46. Approved initiation of a project, GS #108-141 Pulley Hall Asbestos Abatement, University of Southern Mississippi, in the amount of \$250,000 and the appointment of Slaughter and Allred, P.A., Pascagoula, Mississippi as project professional and authorized the request for approval by the Bureau of Buildings, Grounds and Real Property Management. Funding sources are as follows:

'90 Asbestos Abatement Fund 003-010	\$178,631.78
'91 Asbestos Abatement Fund 003-014	71,368.22

Total Budget	\$250,000.00
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47. Approved purchase of property on 211 Ross Boulevard in Hattiesburg, Mississippi, at a price of \$126,200. Internally-generated funds will be used to purchase the property.
48. Approved Change Orders #1 in the amount of \$1,406.28 and Change Order #2 in the amount of \$1,884.57 for Science Laboratory Renovations, GS #108-130 and authorized the request for approval by the Bureau of Buildings, Grounds and Real Property Management. This will allow for miscellaneous interior changes. Funds are available in the project budget.
49. Approved Change Orders #1 in the decreased amount of \$492.28 for 1990 Roofing Program, GS #108-134 and authorized the request for approval by the Bureau of Buildings, Grounds and Real Property Management. This change is a credit allowance for wood replacement.

System Administration

50. Facilities Summary. Facilities Summary items are listed above under individual institutions.
51. The "Construction Progress Report," February 20, 1992 is shown in the bound "Board Meeting Agenda, Working File, February 20, 1992," on file in the Board office.

Presidents' Council

Presented by Dr. Kent Wyatt, Council President

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The Presidents' Council met at 1:30 p.m., Wednesday, February 19, 1992 in the Trustees' Conference Room at the Education and Research Center. Dr. Wyatt reported the following items of business/discussion:

1. The Council discussed the Board's plan for downsizing and reviewed Legislative Budget Office information. It will report to the Board in March on its findings.
2. The Presidents' Council voted to accept the Association of School Administrators' invitation for membership. Dr. Aubrey Lucas, President, University of Southern Mississippi, will be the Presidents' Council representative on the Association's Board of Directors.
3. Ms. Ann Homer Cook, Associate Commissioner, Institutions of Higher Learning; and Dr. Richard Abel, Director, University Press of Mississippi, met with the Council on the Press budget. The Council stated that the University Press could expect an approximate reduction of ten percent in university support.
4. The Council heard an update on a bill before the Legislature on academic cheating.
5. Ms. Ann Homer Cook presented information to the Council on the optional retirement system.

Presidents' Reports

Reports were heard from the following presidents: Dr. Walter Washington, Alcorn State University; Dr. Kent Wyatt, Delta State University; Dr. Herman Smith, Jackson State University; Dr. Don Zacharias, Mississippi State University; Dr. Clyda Rent, Mississippi University for Women; Dr. William Sutton, Mississippi Valley State University; Dr. R. Gerald Turner, University of Mississippi; and Dr. Aubrey Lucas, University of Southern Mississippi. Also reporting was Dr. Norman Nelson, Vice Chancellor for Health Affairs, University of Mississippi Medical Center.

Other Business

1. (a) **Report on Black History Month at the Institutions of Higher Learning - Mr. James Luvene**

Mr. Luvene presented a report highlighting a sampling of activities held at the eight Institutions of Higher Learning in conjunction with Black History Month. Mr. Luvene's remarks are included as **EXHIBIT 5**.

- (b) **Presentation of Proclamation to Dr. Gerald Turner, Chancellor, University of Mississippi - Mr. James Luvene**

Mr. Luvene presented a proclamation to Dr. Gerald Turner, Chancellor, University of Mississippi, for the University's efforts in increasing minority enrollment and overall progress in developing its cultural diversity program. After reading the proclamation, and on motion by Ms. Miller, seconded by Ms. Baker, and unanimously passed, it was

RESOLVED, That the Board hereby approves the spreading upon the minutes as **EXHIBIT 6** the proclamation from the Board of Trustees of State Institutions of Higher Learning commending Dr. Gerald Turner, Chancellor, University of Mississippi, for his leadership in planning and implementing the University's

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cultural diversity program.

(c) Jackson State University Site Visit Report - Conclusion - Mr. James Luvene

Date of Site Visit: February 19, 1992

Attending:

Mr. James Luvene, Board Member and Chair
Dr. Joe Haynes, Board Member
Dr. Cass Pennington, Board Member
Ms. Nan Baker, Board Member
Ms. Ann Homer Cook, Associate Commissioner
Institutions of Higher Learning
Dr. Herman Smith, Interim President, Jackson State University

The Jackson State University site team concluded its visit on Wednesday from 9:00 a.m. to 1:00 p.m. The committee met with seven students to hear their concerns. This dialogue was candid and lasted an hour and a half with the students expressing a tremendous understanding of the university's strengths and weaknesses. After this meeting, a discussion was held with a faculty and staff group. The faculty members were equally candid in expressing their frustrations with the state's financial environment, but equally proud of the quality of students attending Jackson State University.

After the meetings with faculty and students, a tour of the campus and selected buildings was conducted. In evidence were the results of Jackson State University's campus beautification project. Many trees have been planted and were breaking into bloom. Dr. Herman Smith hosted a lunch to conclude the committee's morning on campus.

2. Report on State Property Inventory at the Universities - Mr. Tommy Dyson, Deputy State Auditor, State Auditor's Office

Mr. Dyson asked the support and assistance of the Board and the institutional executive officers in preventing further loss of equipment listed in the state property inventory for the Institutions of Higher Learning. According to Mr. Dyson, approximately \$10 million of state equipment was unaccounted for in a recent audit of IHL's state property inventory. That figure has since been reduced to \$2.3 million.

Mr. Dyson announced that the State Auditor's Office is preparing a manual on the process of documenting state property inventories that will be sent to all institutions. The manual will clarify existing policies as well as prescribe new policies, such as how institutions should handle gun confiscations and affidavits on stolen property.

3. Mr. Aubrey Thagard, Chair, Student Body Presidents' Council and student at Mississippi Valley State University

Mr. Thagard reported that the Student Body Presidents' Council was very concerned over IHL's recent funding crisis and, as a result, had studied all issues relating to higher education in Mississippi, especially those related to financial matters. On behalf of the Student Body Presidents' Council, Mr. Thagard pledged support to the Board in its plan to downsize and plan for budget cuts, and specifically, voiced its understanding and support of downsizing to give

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faculty raises.

4. Student Body Presidents' Recognition - Dr. Joe Haynes, President

Dr. Haynes recognized members of the Student Body Presidents' Council who were in attendance for a meeting and luncheon with the Board. A copy of the meeting agenda is included in the bound "Board Meeting Agenda, Working File, February 20, 1992," on file in the Board office.

5. Announcement - Ms. Diane Miller

Ms. Miller announced that Dr. Herman B. Smith, Jr. had been selected to receive a 1992 Distinguished Graduate Award from the University of Wisconsin's School of Education. The award is the most prestigious single recognition made by the School of Education and Dr. Smith was one of four alumni to be chosen for this honor.

On motion by Ms. Baker, seconded by Dr. Pennington, and unanimously passed, it was

RESOLVED, That the Board hereby approves the drafting of a resolution expressing the Board's commendation to Dr. Herman B. Smith, Jr., Interim President of Jackson State University, for his recent selection to receive a 1992 Distinguished Graduate Award by the University of Wisconsin's School of Education.

6. Dr. Haynes thanked Dr. Rent for hosting the Board dinner on Wednesday evening.

Appearances/Recognitions

Mr. Tommy Dyson, Deputy State Auditor

Mr. Alton Bankston, Board Member, State Board for Community and Junior Colleges

Mr. Aubrey Thagard, Chair of Student Body Presidents, Institutions of Higher Learning and student at Mississippi Valley State University

Ms. Patricia Arey, Vice President for Institutional Advancement, Mississippi University for Women

Members of the Student Body Presidents' Council

Mr. Robert Jenkins, Special Assistant Attorney General, Institutions of Higher Learning

Mr. David Nickels, Chair of Planning Council, Mississippi University for Women

Executive Session

On motion by Mr. Jones, seconded by Mr. Hickman, and unanimously passed, the Board voted to close the meeting to determine whether or not it should declare an Executive Session. On motion by Mr. Jones, seconded by Mr. Hickman, and unanimously passed, the Board voted to go into Executive Session to **discuss the finalists for the Jackson State University presidential search.**

The President reopened the meeting and announced that the Board had voted unanimously to go into Executive Session to **discuss the finalists for the Jackson State University presidential search.**

In Executive Session, the following business was conducted and later reported by the President in open session:

The names of the three finalists for the President of Jackson State University were announced as follows:

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Dr. Cleon C. Arrington Dr. Edward J. Hayes Dr. James E. Lyons

Attending the Executive Session were Board members: Mr. Will A. Hickman, Dr. Joe A. Haynes, Ms. Nan McGahey Baker, Mr. William Jones, Mr. Bryce Griffis, Mr. Frank O. Crosthwait, Jr., Mr. J. Marlin Ivey, Mr. James W. Luvene, Ms. Diane Martin Miller, Dr. Cass Pennington, Mr. Sidney L. Rushing and Ms. Dianne Walton. Board Administrative Office Personnel: Dr. W. Ray Cleere, Commissioner; and Ms. Ann Homer Cook, Associate Commissioner. Office of the Attorney General: Ms. Maudine Eckford, Special Assistant Attorney General; Mr. Robert Jenkins, Special Assistant Attorney General; and Mr. Lloyd Arnold, Assistant Attorney General.

On motion by Mr. Jones, seconded by Mr. Hickman, and unanimously passed, the Board voted to return to open session.

Adjournment

There being no further business to come before the Board, the meeting was adjourned.

President, Board of Trustees of State Institutions of Higher Learning

**Associate Commissioner/Executive Secretary, Board of Trustees of
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EXHIBITS

EXHIBIT 1	Agreement Between Gulf Coast Research Laboratory and the University of Wisconsin-Stevens Point
EXHIBIT 2	Resolution Commending Dr. Herman Smith, Interim President, Jackson State University, for Hosting the January 16, 1992 Board Meeting
EXHIBIT 3	Resolution Commending Dr. Gerald Turner, Chancellor, University of Mississippi, for His Work with NCAA Presidents' Commission
COMPOSITE EXHIBIT 4	Rules and Regulations and Apprenticeship Agreement of the Mississippi Psychology Apprenticeship Program
EXHIBIT 5	Report by Mr. James Luvene on IHL's Celebration of Black History Month
EXHIBIT 6	Proclamation Commending Dr. Gerald Turner, Chancellor, University of Mississippi, for His Work in Improving Cultural Diversity at the University of Mississippi

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FEBRUARY 14 and 15, 1992

BE IT REMEMBERED, That the Board of Trustees of State Institutions of Higher Learning of the State of Mississippi met in executive session in Jackson, Mississippi, on February 14, 1992, at 8:00 a.m. and adjourned at 2:00 p.m. and reconvened on Saturday, February 15, 1992 at 8:00 a.m. The Board met pursuant to notice in writing mailed by certified letter with return receipt requested on February 3, 1992, to each and every member of said Board, said date being at least five days prior to this February 14 and 15, 1992 meeting. At the above named place there were present the following members to wit: Mr. Frank O. Crosthwait, Jr., Mr. Will A. Hickman, Mr. J. Marlin Ivey, Mr. William M. Jones, Mr. James W. Luvene, Ms. Diane Martin Miller, Dr. Cass Pennington, Mr. Sidney L. Rushing, Ms. Dianne P. Walton, Dr. Joe A. Haynes, Mr. Bryce Griffis, and Ms. Nan McGahey Baker. The meeting was called to order by Dr. Haynes and opened with prayer by Mr. Griffis on February 14, 1992 and Mr. Jones on February 15, 1992.

Executive Session

On motion by Mr. Ivey, seconded by Dr. Pennington, and unanimously passed, the Board voted to close the meeting to determine whether or not it should declare an Executive Session. On motion by Mr. Ivey, seconded by Dr. Pennington, and unanimously passed, the Board voted to go into Executive Session **to interview semi-finalists for the Jackson State University presidential search.**

The President reopened the meeting and announced that the Board had voted unanimously to go into Executive Session **to interview semi-finalists for the Jackson State University presidential search.**

In Executive Session, the following business was conducted and later reported by the President in open session:

The following semi-finalists for the Jackson State University presidential search were interviewed by Board members:

**Dr. Cleon Arrington Dr. Cleveland Donald
Dr. Edward J. Hayes Dr. Leonard Haynes III
Dr. James E. Lyons Dr. G. W. Reid
Dr. Lawrence Davenport Dr. David Swinton**

Attending the Executive Session were Board members: Mr. Will A. Hickman, Dr. Joe A. Haynes, Ms. Nan McGahey Baker, Mr. William Jones, Mr. Bryce Griffis, Mr. Frank O. Crosthwait, Jr., Mr. J. Marlin Ivey, Mr. James W. Luvene, Ms. Diane Martin Miller, Dr. Cass Pennington, Mr. Sidney L. Rushing and Ms. Dianne Walton. Board Administrative Office Personnel: Dr. W. Ray Cleere, Commissioner; Ms. Ann Homer Cook, Associate Commissioner; Dr. Lucy Martin, Associate Commissioner; and Dr. Charles Pickett, Associate Commissioner.

There being no further business to come before the Board, on motion by Mr. Ivey, seconded by Dr. Pennington, and unanimously passed, the Board voted to adjourn.

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President, Board of Trustees of State Institutions of Higher Learning

**Associate Commissioner/Executive Secretary, Board of Trustees of
State Institutions of Higher Learning**